

Schedule 1
Values of Tashii-TeXela Language Society

1. **Values.** Everything that we do as a Society is based on these values.
2. **Respect.** We treat everyone with respect. For example, we are truthful, are polite, take turns, and treat others as they want to be treated, within reason.
3. **Right to language.** Indigenous people have the right to know their language. Indigenous communities have the right to designate their language teachers.
4. **New speakers.** Nothing is more important to our purpose than raising children in our languages, which requires training parents and teachers to achieve this.
5. **Speak your language.** We intend to restore Nuuchahnulth and Kwakwala as the primary languages of our communities. To this end, we begin and end meetings in our languages, and are not shy to speak our languages to anyone.
6. **Indigenous control.** If an action or policy affects Indigenous people, then they must have a say in it. In other words, nothing about us without us.
7. **Allies are welcome.** We welcome non-Indigenous allies to join our Society, and to learn our languages, as long as they give back to the language community.
8. **Consensus.** We favour discussion and consensus over competitive voting. We resort to voting only when we cannot achieve consensus.
9. **Cooperation.** We will cooperate with anyone to support our languages, and we expect the same cooperation from anyone who cares for our languages.
10. **Activism.** We work proactively to change things for the better, such as by speaking our languages in public, and engaging with policy makers.
11. **Transparency.** We believe that we are doing good things, and that this should be public knowledge. We share our constitution, values, and the names of our directors on our website. At the same time, we protect our members' privacy.
12. **Sharing.** We share resources for free or at cost whenever possible, on condition that they be used to help our languages, and not for profit, nor in personal disputes. We sometimes ask institutions to pay if they can afford to do so.
13. **Divine Council.** The Divine Council are members who are not directors, but who attend committee or directors' meetings in addition to general meetings. The Board honours the Divine Council and other language champions at our AGM.
14. **Safety.** Our meetings and activities are safe spaces, where everyone is protected. Those who behave rudely or abusively are asked to stop. If the behaviour continues, the Board may remove or expel the offender.